

CAREER CLARITY GUIDE

8 QUESTIONS TO ASK
YOURSELF FOR CAREER
CLARITY



**"I'm ready to make a career change,
but I have no idea what I want."**

Have you stated something similar to this in your job search before? Most people have had a moment like this at some point in their lives. You downloaded this guide because you realize the importance of getting clear on your wants, needs, and career goals BEFORE launching a job search. This is an important first step.

Gaining career clarity will allow you to launch a strategic job search targeting the positions and opportunities that align with your overall goals and core values.

Check out my 8 reflective questions below. Take your time considering each question and try to be as detailed as possible as you answer them. The more thought and energy you put into this important first step, the easier your job search journey will be down the line!



Courtney Emery is a Career Strategy Coach who helps high-achieving corporate leaders cut through a crowded job market and leverage their expertise so they can step into roles that fuel their purpose.

Career Clarity Worksheet

01. If money wasn't a concern, what would you want to do for a living? What are your passions, what activities truly excite you?

02. What aspects of your current/ past roles have you enjoyed? Think about sources of joy or happiness or events/ task that left you feeling energized. Why?

03. What aspects of your current/ past roles have you disliked? Think about sources of frustration/ unhappiness or events/ task that left you feeling drained. Why?

04. What would past coworkers (managers, peers, etc.) describe as your top 3 strengths and why? What, if anything, have you done to continue to build on these strengths?

05. What would past coworkers (managers, peers, etc.) describe as your top 3 areas for improvement and why? What, if anything, have you done to improve in these areas?

Career Clarity Worksheet

06. In order for you to make a career move, what are your non-negotiable? This can be anything from location, salary, benefit offerings, working hours, etc. Rank them in order of importance.

07. What problems are you passionate about solving? At the end of a long workday, what results fire you up?

08. What is your ideal working environment? Picture the culture, team, mission/ values of the company/ position you want and describe below.

Now it's time to brainstorm!

What jobs align with your answers above?

What careers have you thought about pursuing in your life? What obstacles will you need to overcome to make one of these careers a reality?

What are the next steps you can take to move forward today?

YOUR NEXT STEP

Still need additional help gaining clarity and developing your career roadmap?

My Insider Advantage Career Coaching Program is a 6-month step by step process that builds on this exercise and more! Schedule a FREE Discovery call today to see if Insider Advantage is the right fit for you!

SCHEDULE A CALL

Courtney Emery is a Career Strategy Coach who helps driven corporate professionals with 5+ years of experience cut through a crowded job market and leverage their expertise so they can step into roles that fuel their purpose.

If you are interested in coaching, schedule a FREE Discovery call or send me a message!



